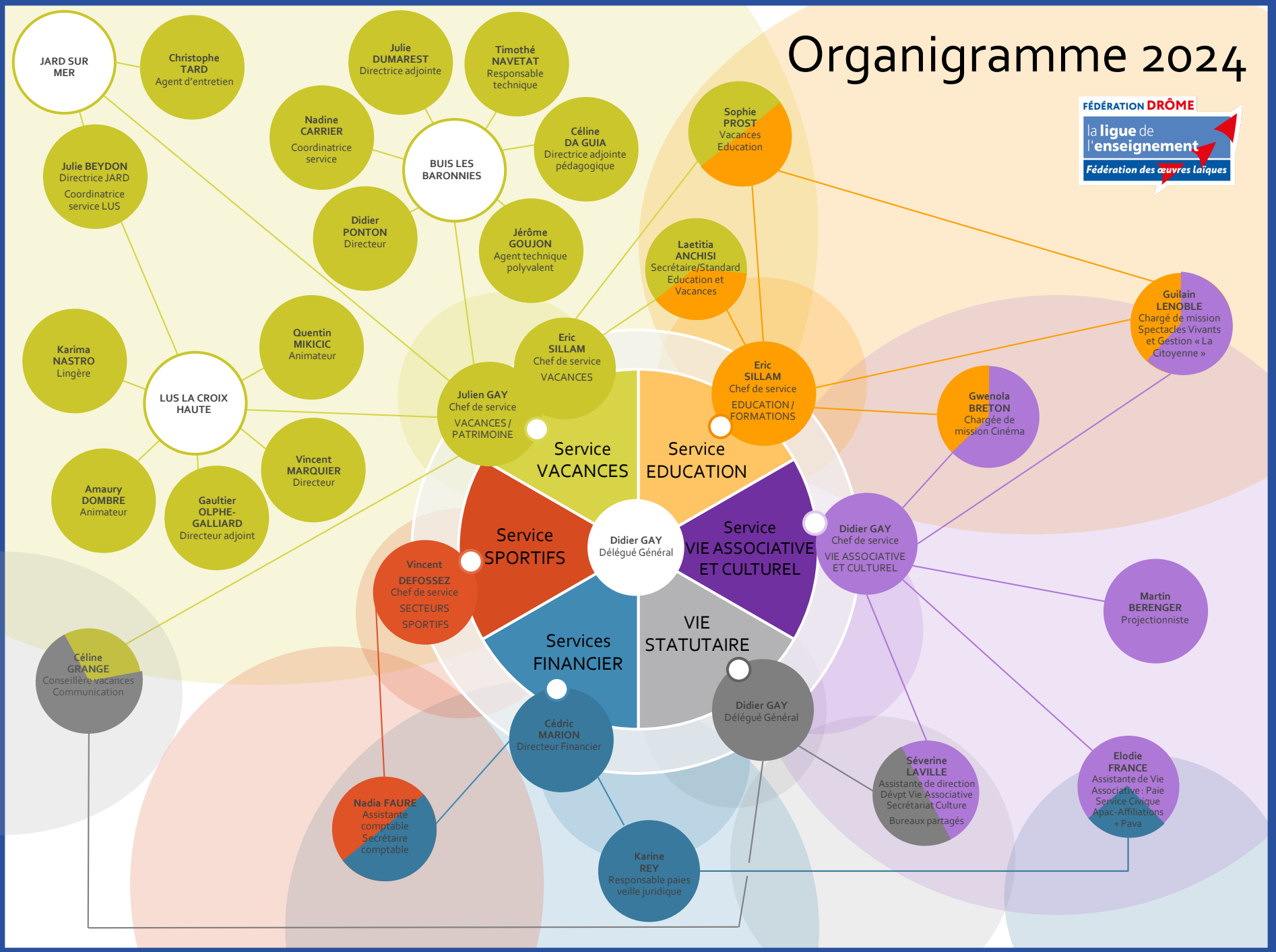Organigramme 2024